



Dear Licensee,

At Coldwell Banker Mountain Properties, our reputation is built on professionalism, integrity, and service. The documents accompanying this letter reflect our continued commitment to upholding those values and maintaining the highest standards in everything we do.

Each of these documents has been carefully reviewed and updated to ensure compliance with current rules and regulations, as well as alignment with our company's expectations for ethical conduct, confidentiality, and client representation. They are designed to protect you, our clients, and our collective reputation. It is your responsibility as an independent contractor to read, understand, and abide by these policies. By doing so, you help ensure consistency in how we represent Coldwell Banker Mountain Properties and the clients who trust us with one of life's most important transactions.

Our profession demands more than just competency—it calls for accountability, diligence, and respect for the communities we serve. Upholding these policies is part of how we demonstrate that commitment every day. I ask that you approach this process with the same professionalism that has long distinguished this team.

Thank you for your commitment to our company, your clients, and to your colleagues. Please reach out to me or your respective manager if you have any questions as you review these materials.

Sincerely,

A handwritten signature in blue ink that reads 'Kayden'.

Kayden Hyson
Employing Broker

(970) 799-2539
kayden.hyson@cbmp.com