



Agent's Full Name: _____	Today's Date: _____
Select Group Office: _____	Agent's Anniversary Date: _____
Volume Goal: Next 12 Months: _____	Goal Review Date: _____
GCC Goal: Next 12 Months _____	

Net AGCI – Company's Net Adjusted Gross Commission Income	Broker Associate Split %	Company Split %
\$0 - \$100,000	70%	30%
\$100,001 - \$160,000	80%	20%
\$160,001+	90%	10%

AFFILIATION FEE 6%:

The 6% Coldwell Banker brokerage affiliation fee will be deducted from the Adjusted Gross Commission Amount for each transaction.

MONTHLY FEES: An additional 1% shall be deducted to cover National Ad Fees and Select Group Marketing Programs. Therefore, No Monthly Fee with this plan.

CBMP MAKE A DIFFERENCE FUND: \$25 will be deducted from each transaction side at Closing. This to matched at 50% by the Brokerage..

APPLYING THE COMMISSION SPLIT PERCENTAGES:

The Broker shall be eligible for the next incremental split percentage to be applied when the year to date total Net Adjusted Gross Commission level for each split level has been achieved. If a closed transaction purchase amount is between split qualifying levels, then each proportionate share shall be applied to the Broker split percentage. (Example: The Broker is at \$90,000 Net AGCI year to date and the Broker closes a \$500,000 sale with \$13,950 of Net AGCI. The 70/30 split would apply to the \$10,000 Net AGCI and 80/20 would apply to the remaining balance of \$3950 Net AGCI). The commission splits in this compensation plan are applicable only to transactions closed during the 12 months from the commission plan commencement date.

REFERRALS:

Any applicable agreed upon referral fee for any transaction shall be deducted from any applicable Buying or Selling side of the Brokerage's gross commission amount prior to any other commission calculations per this compensation plan. All "in state" referrals shall be paid by the Title Company to the referring Real Estate Brokerage at the time of closing. Broker is responsible to provide Title Company with a copy of any applicable Referral Agreement. Any "out of state" Referrals will be paid by Coldwell Banker Mountain Properties directly to the Referring Brokerage. The Broker's commission splits will apply to any Referral paid to Coldwell Banker Mountain Properties. Any incoming referral paid by Coldwell Banker Mountain Properties to the Broker will be treated as any other earned commission income.

SUCCESS FEE: A \$125 Success fee will be deducted from each closed commission side. Subject to change.

BROKER BUYING OR SELLING OWNED PROPERTIES: Property purchased where the Broker Associate will own a majority interest, or a property sold where the Broker Associate owns a majority interest will be subject to a transaction fee of \$999 (includes the Transaction Management Fee) which will be billed by Coldwell Banker Mountain Properties through the AR Billing process for payment. Additionally, the sale of such property will be subject to the 6% CB affiliation fee, which will be the Broker Associate's responsibility, but will be exempted from the Broker Associate's commission split with CBMP. The Broker Associate is required to list the 6% CB affiliation fee on the closing settlement statement payable to CBMP. For properties not listed for sale in a NAR-recognized Multiple Listing Service directory, the 6% CB affiliation fee will be based upon an assumed commission of 2.5% to the Broker Associate. The Broker Associate as Seller or Buyer will be responsible for paying any applicable co-op Broker commission fees, referral fees or any other commission or other fees related to the sale. This fee arrangement is only available to those Broker Associates who have been with CBMP for at least 12 months prior to the closing date of the exempted sale, unless otherwise approved by the Managing Broker.

Additional Notes:

Any agreements any commission plan that predate this agreement are no longer valid.

Agent's Signature _____	Date _____	Manager's Signature _____	Date _____
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